

**VOLUNTEERS OF AMERICA
COLORADO BRANCH**

**FAIR CREDIT REPORTING ACT
DISCLOSURE**

Disclosure

Volunteers of America, Colorado Branch (V.O.A.), when evaluating your application for employment/volunteering, when deciding whether to offer you employment/volunteering opportunities, when deciding whether to promote you, reassign you, or to continue your employment (if you are hired), and when making other employment/volunteer-related decisions directly affecting you, may wish to obtain and use a “Consumer Report” about from a “Consumer Reporting Agency”. These terms are defined in the Fair Credit Reporting Act, 15 U.S.C.S. 1681 et seq. (“FCRA”) which applies to you. As an applicant for employment/volunteering or employee/volunteer of V.O.A., you are a “consumer” with rights under the FCRA.

“Consumer reporting agency” means a person or business which, for monetary fees, dues, or on a cooperative nonprofit basis, regularly assembles or evaluates consumer credit information or other information on consumers for the purpose of furnishing “consumer reports” to others, such as V.O.A.

“Consumer report” means any written, oral or other communication of any information by a consumer reporting agency bearing on a consumer’s credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living which is used or expected to be used or collected for the purpose of serving as a factor in establishing the consumer’s eligibility for, among other things, employment/volunteering purposes.

An “investigative consumer report” means a consumer report or portion thereof in which information on your character, general reputation, personal characteristics, or mode of living is obtained through personal interviews with your neighbors, friends, or associates reported on or with others with whom you are acquainted or who may have knowledge concerning any such items of information.

If V.O.A. obtains a consumer report or investigative consumer report about you, and if V.O.A. intends to make an employment/volunteer-related decision that adversely affects you based in whole or in part on the report, you will be provided with a copy of the report. Any decision will be made by V.O.A. and not by the consumer reporting agency. You are also free to contact the Federal Trade Commission about your rights under the FCRA.

**AUTHORIZATION FOR VOLUNTEERS OF AMERICA, COLORADO BRANCH
TO OBTAIN CONSUMER REPORT FOR
EMPLOYMENT/VOLUNTEERING PURPOSES**

By signing below, I, _____, hereby certify that I have fully read and understand the Fair Credit Reporting Act Disclosure (the "Disclosure") that has been provided to me by Volunteers of America and I hereby voluntarily authorize Volunteers of America to obtain for employment/volunteering purposes a "consumer report" (including but not limited to motor vehicle report(s) and/or criminal background report (s) and/or investigative consumer report(s)) about me and to consider such report(s) when making decisions regarding my employment/volunteering at Volunteers of America. I understand that such a report may be obtained by Volunteers of America both before I am hired as an employee or accepted as a volunteer, and at any time after I begin work as an employee or volunteer. I release both the Volunteers of America and any consumer reporting agency from any liability related to obtaining or furnishing such a report. I understand that I have rights under the Fair Credit Reporting Act, including rights discussed in the Disclosure provided to me by Volunteers of America.

Applicant/Volunteer/Employee Name Date _____
Witness's Name

Signature _____
Signature

I hereby authorize the release of records maintained by the Colorado Department of Revenue, Motor Vehicle Division pursuant to the Driver's Privacy Protection Act (18 USC 2721) and Colorado Law (42-72-204, 42-1-206, 42-3-125 CRS).

Name (Please Print) _____ Signature _____ Date _____ Driver License Number _____ - _____ - _____ State Issued _____ Date of Birth _____ Purpose for which records are released <u>Volunteering – Snow Buddies Project –</u> <u>Volunteers of America</u>
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Requestor's Name _____ Company <u>Volunteers of America</u> Address <u>2660 Larimer Street</u> City <u>Denver</u> State <u>Colorado</u> Zip Code <u>80205</u> Signature of Requestor _____ Date _____
